

COMMON MEASURES

- 1. Adult & Dislocated Worker Employment Rate – 2nd Quarter after Exit**
 - a. The percentage of participants who are in unsubsidized employment during the second quarter after exit from the program.
- 2. Youth Education and Employment Rate – 2nd Quarter after Exit**
 - a. The percentage of title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program.
- 3. Adult & Dislocated Worker Employment Rate – 4th Quarter after Exit**
 - a. The percentage of participants who are in unsubsidized employment during the fourth quarter after exit from the program
- 4. Youth Education and Employment Rate – 4th Quarter after Exit**
 - a. The percentage of program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program.
- 5. Median Earnings – 2nd Quarter after Exit**
 - a. The median earnings of participants who are in unsubsidized employment during the second quarter after exit from the program
- 6. Credential Attainment – 4th Quarter after Exit**
 - a. The percentage of those participants enrolled in an education or training program (excluding those in on-the-job training training) who attain a recognized postsecondary credential, secondary school diploma, or its recognized equivalent, within one year after exit from the program

***The common measures are evaluated by CWIA by quarter but there is a delay in reporting. The most recent report was provided on June 5th and covered reporting period 7/1/16 to 3/31/17. We do not have the capabilities to measure these internally to the same extent. ***

FISCAL COMPLIANCE MEASURES

- 1. 20% Youth Work Experience**
 - a. Local Youth programs must expend no less than 20% of the funds allocated to them to provide in school youth and out of school youth with paid and unpaid work experience that fall under the categories listed in § 681.460(a)(3).
- 2. 75% Out of School (OSY) Expenditure Requirements**
 - a. At least 75 percent of a local area's youth allocation, adjusted for any recapturing or reallocation of funds and reduced for actual administrative expenditures, must be spent on OSY activities.
- 3. 30% Training Allocation**
 - a. Local areas must expend 30% of total funding to training programs.
- 4. 80% Obligation Rate**
 - a. At least 80% of all Adult, Youth, and Dislocated Worker program funds must be allocated by the close of the program year.
- 5. 20% Maximum Incumbent Worker Training**
 - a. Incumbent Worker Training spending is not required, but if the local area provides the program, no more than 20% of Adult and Dislocated Worker funds may be spent to support it

This information is monitored by Venango, our fiscal agent, on a regular basis through every board report as well as multiple meetings and calls recently as we approach year end close.

Calculation Methodology for 20% Youth Work Experience (Example Allocation)	
Local area youth allocation amount [including applicable adjustments - recapture, etc.]	\$ 1,000,000
Less administrative allocation	\$ 100,000
Reduced allocation	\$ 900,000
Reduced allocation multiplied by 20%	x 20%
Minimum 20% WEX compliance amount	\$ 180,000

Calculation Methodology for 75% Out-of-School Youth (OSY) Expenditure Requirement (Example Allocation)	
Local area youth allocation amount [including applicable adjustments - recapture, etc.]	\$ 1,000,000
Less actual administrative expenditures	\$ 100,000
Reduced allocation	\$ 900,000
Reduced allocation multiplied by 75%	x 75%
Minimum 75% OSY compliance amount	\$ 675,000
<i>*25% max in-school youth is based on spending 75% on out-of-school youth</i>	

Calculation Methodology for 80% Obligation (Example Allocation)	
Adult Funds	per funding stream
Total Allocated	\$ 1,000,000
Less Admin	\$ 100,000
Program Allocation	\$ 900,000
Recapture/Reallocation	\$ -
Total Available	\$ 900,000
Minimum 80%	\$ 720,000
Youth Funds	per funding stream
Total Allocated	\$ 1,000,000
Less Admin	\$ 100,000
Program Allocation	\$ 900,000
Recapture/Reallocation	\$ -
Total Available	\$ 900,000
Minimum 80%	\$ 720,000
Dislocated Worker Funds	per funding stream
Total Allocated	\$ 1,000,000
Less Admin	\$ 100,000
Program Allocation	\$ 900,000
Recapture/Reallocation	\$ -
Total Available	\$ 900,000
Minimum 80%	\$ 720,000

Calculation Methodology for 20% Maximum IWT (Example Allocation)	
Adult 1st Allocation Amount [including applicable adjustments - recapture, etc.]	\$ 100,000
Less administrative allocation	\$ 10,000
Adult 1st allocation IWT Expenses	\$ 2,000
Adult 2nd Allocation Amount [including applicable adjustments - recapture, etc.]	\$ 400,000
Less administrative allocation	\$ 40,000
Adult 2nd allocation IWT Expenses	\$ 3,000
DW 1st Allocation Amount [including applicable adjustments - recapture, etc.]	\$ 100,000
Less administrative allocation	\$ 10,000
DW 1st allocation IWT Expenses	\$ 2,000
DW 2nd Allocation Amount [including applicable adjustments - recapture, etc.]	\$ 400,000
Less administrative allocation	\$ 40,000
DW 2nd allocation IWT Expenses	\$ 3,000
Total Allocation Amount	\$ 1,000,000
Total Administrative Allocation	\$ 100,000
Reduced allocation	\$ 900,000
Reduced allocation multiplied by 20%	x 20%
Maximum 20% IWT compliance amount	\$ 180,000
Cumulative IWT Expenses	\$ 10,000
Maximum remaining to expend/(Non Compliant over expended)	\$ 170,000
IWT Rate:	6%

Calculation Methodology for 30% Training (Example Allocation)	
Local area adult allocation amount	\$ 1,000,000
Local area dislocated worker allocation amount	\$ 1,000,000
Other grant allocations supporting training in program year [including applicable adjustments - recapture, etc.]	\$ 50,000 -
Less adult administrative allocation	\$ 100,000
Less dislocated worker administrative allocation	\$ 100,000
Less other grant allocations administrative allocation	\$ 5,000
Reduced allocation	\$ 1,845,000
Reduced allocation multiplied by 30%	x 30%
Minimum 30% training compliance amount	\$ 553,500
<i>*This calculation includes any awarded grants that support training.</i>	