

## Workforce Related Acronyms

AAA	Area Agency on Aging
ABE	Adult Basic Education
ABLE	Adult Basic Literacy Education
ACT	American College Test
ADA	Americans with Disabilities Act
ADMIP	Advanced Diversified Manufacturing Industry Partnership
AGA	Announcement of Grant Availability
AP	Accounts Payable
AMR	Agreement of Mutual Responsibility
AR	Accounts Receivable
ARRA	American Recovery and Reinvestment Act

BETP	Bureau of Employment & Training Programs (DPW)
BLS	Bureau of Labor Statistics
BREP	Business Retention and Expansion Program
BSA	Boy Scouts of America
BSR	Business Service Representative
BST	Business Service Team
BWDA	Bureau of Workforce Development & Administration
BWDP	Bureau of Workforce Development Partnership
BWPO	Bureau of Workforce Partnership and Operations

CAA	Career Advancement Accounts
CAC	Community Action Center
CAO	County Assistance Office
CAP	Customer Action Plan
CARS	Cost Allocation Reimbursement System
CASAS	Comprehensive Adult Student Assessment System
CBO	Community Based Organization
CCIS	Child Care Information Services
CCR	Central Contractor Registration
CEO	Chief Executive Officer
CES	Current Employment Statistic Program
CFDA	Catalog of Federal Domestic Assistance
CFO	Chief Financial Officer
CFR	Cod of Federal Regulations
CIP	Classification of Instructional Programs
CIS	Case Inquiry Screen
CJT	Customized Job Training
CJTG	Critical Job Training Grants
CLEO	Chief Local Elected Official
CLWDT	County Level Workforce Development Team
COG	Career Opportunity Grant
CRC	Career Resource Center
CRC	Civil Rights Center

CT	Customized Training
CTC	Career and Technical Center
CWIA	Center for Workforce Information
CWDS	Commonwealth Workforce Development System
CYS	Children & Youth Services
DHS	Department of Human Services
DOL	Department of Labor (Federal)
DOT	Dictionary of Occupational Titles
DPW	Department of Public Welfare
DST	Direct Services Teams
DUNS	Data Universal Numbering System
DVOP	Disabled Veterans' Outreach Program Specialist
DW	Dislocated Worker
EARN	Employment Advancement and Retention Network
ECF	Erie Community Foundation
EDP	Employability Development Plan
EDRP	Employee Development & Retention Plan
EDWAA	Economic Dislocation & Worker Adjustment Assistance Act
EEO	Equal Employment Opportunity
EEOC	Equal Employment Opportunity Council
EER	Entered Employment Rate
EIN	Employer Identification Number
EO	Equal Opportunity
ERR	Employment Retention Rate
ES	Employment Specialist
ESS	Employer Services Specialist
ESL	English as a Second Language
ETA	Employment & Training Administration (DOL)
ETPL	Eligible Training Provider List
EYE	Expanded Youth Employment Program
FBO	Faith Based Organization
FERPA	Family Educational Rights & Privacy Act of 1974
FLSA	Fair Labor Standards Act
FMS	Financial Management System
FSR	Financial Status Report
FY	Fiscal Year
GBA	Green Building Alliance
GBC	Green Building Council
GED	General Equivalency Diploma
GECAC	Greater Erie Community Action Committee
GLBCT	Great Lakes Building and Construction Trades

HCIP	Health Care Industry Partnership
HIPAA	Health Insurance Portability and Accountability Act
HPO	High Priority Occupations
IBEW	International Brotherhood of Electrical Workers
IDOL	In-Demand Occupation List
IEP	Individualized Education Plan
IEP	Individual Employment Plan
IMU	Internal Monitoring Unit
IOCT	Individual Occupational Classroom Training
IOI	Industries of Interest
IP	Industry Partnership
IRC	Industrial Resource Center
ISY	In School Youth
ISS	Individual Service Strategy
IT	Information Technology
ITA	Individual Training Account
IU	Intermediate Unit
IW	Incumbent Worker
IWT	Incumbent Worker Training
JA	Junior Achievement
JJI	Joint Jobs Initiative
JTPA	Job Training Partnership Act (Act before WIA, no longer in effect)
JVA	Jobs for Veterans Act
KIZ	Keystone Industrial Zone
KIZ	Keystone Innovation Zone
KOZ	Keystone Opportunity Zone
KSA	Knowledge, Skills & Abilities
LA	Lead Agency
LAUS	Local Area Unemployment Statistics
L & I	Department of Labor & Industry (State)
LEA	Local Education Agency
LEO	Local Elected Official
LEP	Limited English Proficiency
LMI	Labor Market Information
LMO	Labor Market Orientation
LMC	Local Management Committee
LLSIL	Lower Living Standard Income Level
LVER	Local Veterans' Employment Representative
LWDA	Local Workforce Development Area
LWDB	Local Workforce Development Board

MBA	Manufacturer and Business Association
MBE/WBE	Minority Business Enterprises/Women's Business Enterprises
MFA	Memorandum of Financial Agreement
MIS	Management Information System
MOA	Memorandum of Agreement
MOU	Memorandum of Understanding
MSF	Migrant & Seasonal Farmworker
NAB	National Alliance of Business
NACO	National Association of County Organizations
NAFTA	North American Free Trade Agreement
NAICS	North American Industry Classification System
NAPIC	National Association of Private Industry Councils
NASWA	National Association of State Workforce Agencies
NAWB	National Association of Workforce Boards
NCRC	National Career Readiness Certificate
NEG	National Emergency Grant
NNSP	National Network of Sector Partners
NOO	Notice of Obligation
NPTPC	Northwest Pennsylvania Training Partnership Consortium, Inc. (previous name for RCWE)
NRTI	Northwest Regional Technology Institute
NTMA	National Tooling and Machining Association
NWA	National Workforce Association
NWIRC	Northwest Industrial Resource Center
NWPA	Northwest Pennsylvania
NWPAGE	Northwest Pennsylvania Green Economy
NWPA JC	NWPA Job Connect
NWPA WDA	Northwest Pennsylvania Workforce Development Area
OCT	Occupational Classroom Training
OEM	Original Equipment Manufacturer
OES	Occupational Employee Statistics
OIG	Office of Inspector General
OJT	On-the-Job Training
OMB	Office of Management and Budget
ONET	Occupational Informational Network
OSY	Out of School Youth
OVR	Office of Vocational Rehabilitation
OY	Older Youth
PARES	Partnering Assets to Reach Employment Solutions
PAYT	Pennsylvania Youth in Transition Project
PCC	Pennsylvania Conservation Corps

PCEGC	Pennsylvania Center for Energy and Green Careers
PDE	Pennsylvania Department of Education
PFP	Partners for Performance
PIC	Private Industry Council (no longer)
PO	Purchase Order
POC	Point of Contact
PRC	Personal Responsibility Contract
PREP	Pennsylvania Profile Re-employment Program
PY	Program Year
RA	Rapid Attachment to the Workforce Program
RAD	Recovery Act Data Systems
RCEP	Regional Career Education Partnership
RCWE	Regional Center for Workforce Excellence
RFF	Request for Funds
RFP	Request for Proposals
RIG	Regional Innovation Grant
RR	Rapid Response
RRP	Rapid Reemployment Program
RSA	Resource Sharing Agreement
RWDT	Regional Workforce Development Team
SBA	Small Business Administration
SBDC	Small Business Development Center
SBEC	St. Benedict Education Center
SDA	Service Delivery Area
SEA	Self Employment Assistance Program
SEG	State Education Grant
SESP	State Energy Sector Partnership
SIC	Standard Industrial Classification
SOC	Standard Occupation Code
SPOC	Single Point of Contact
SS	Supportive Services
STEM	Science Technology Engineering and Math
STW	School to Work
SYEP	Summer Youth Employment Program
TAA/TRA	Trade Adjustment Act/Trade Readjustment Act
TABE	Tests of Adult Basic Education
TAG	Technical Assistance Guide
TANF	Temporary Assistance for Needy Families
TEEN	Transportation Education and Economic Network
TEGL	Training and Employment Guidance Letter
TJTC	Targeted Jobs Tax Credit

UC	Unemployment Compensation
UCB	Unemployment Compensation Board
UCIP	Unemployment Compensation Insurance Program
UI	Unemployment Insurance
UIPL	Unemployment Insurance Program Letter
VA	Veterans Administration
VETS	Veterans Employment and Training Service
VSM	Value Stream Mapping
VTDC	Venango Training & Development Center
WAP	Weatherization Assistance Program
WDB	Workforce Development Board
WEX	Work Experience
WIA	Workforce Investment Act or Workforce Investment Area
WIN	Worldwide Interactive Network
WIIN	Workforce Investment Information Notice
WIOA	Workforce Innovation and Opportunity Act
WIRED	Workforce Innovation and Regional Economic Development
WOLIP	Workforce Online Learning Information Portal
WOTC	Work Opportunity Tax Credit
WTW	Welfare to Work
WTW	Way to Work
WX	Weatherization
YY	Younger Youth