## 2021 High Priority Occupations for Northwest Workforce Development Area

|         |   |             | Wages (2020) |          |          | Employment |           |         |        |
|---------|---|-------------|--------------|----------|----------|------------|-----------|---------|--------|
| SOC     | 200 = 1111  | Educational | Entry        | Annual   | Exper.   | Estimated  | Projected | Percent | Annual |
| Code    | SOC Title   | Attainment  | Level        | Average  | Level    | 2018       | 2028      | Change  | Demand |
| 11-9151 | Social & Community Service Managers                   | BD+         | \$44,020     | \$64,410 | \$74,600 | 480        | 510       | 6.3%    | 47     |
| 13-1020 | Buyers & Purchasing Agents                            | BD          | \$38,670     | \$56,090 | \$64,800 | 540        | 500       | -7.4%   | 49     |
| 13-1161 | Market Research Analysts & Marketing Specialists      | BD          | \$35,730     | \$55,990 | \$66,120 | 510        | 560       | 9.8%    | 59     |
| 13-2011 | Accountants & Auditors                                | BD          | \$41,120     | \$61,880 | \$72,260 | 1,520      | 1,570     | 3.3%    | 149    |
| 15-1151 | Computer User Support Specialists                     | PS          | \$31,590     | \$51,270 | \$61,100 | 510        | 530       | 3.9%    | 45     |
| 17-3011 | Architectural & Civil Drafters                        | AD          | \$35,760     | \$46,510 | \$51,880 | 150        | 150       | 0.0%    | 15     |
| 21-1018 | Substance Abuse, Behavioral Disorder & MH Counselors  | BD          | \$28,960     | \$45,460 | \$53,710 | 1,260      | 1,440     | 14.3%   | 156    |
| 23-2011 | Paralegals & Legal Assistants                         | AD          | \$38,110     | \$49,330 | \$54,940 | 140        | 160       | 14.3%   | 18     |
| 25-2021 | Elementary School Teachers                            | BD+         | \$42,590     | \$63,390 | \$73,780 | 2,280      | 2,370     | 3.9%    | 180    |
| 25-2031 | Secondary School Teachers                             | BD+         | \$43,900     | \$59,150 | \$66,770 | 1,480      | 1,540     | 4.1%    | 112    |
| 25-2054 | Special Education Teachers, Secondary School          | BD+         | \$47,810     | \$58,270 | \$63,500 | 180        | 190       | 5.6%    | 15     |
| 25-3021 | Self-Enrichment Teachers                              | WK EXP      | \$26,820     | \$43,320 | \$51,570 | 400        | 430       | 7.5%    | 51     |
| 25-3098 | Substitute Teachers                                   | BD          | \$19,700     | \$34,590 | \$42,030 | 870        | 900       | 3.4%    | 105    |
| 25-9041 | Teacher Assistants                                    | PS          | \$20,070     | \$26,730 | \$30,070 | 1,920      | 1,990     | 3.6%    | 213    |
| 27-2022 | Coaches & Scouts                                      | BD          | \$21,040     | \$50,330 | \$64,970 | 410        | 440       | 7.3%    | 65     |
| 29-1141 | Registered Nurses                                     | BD          | \$47,900     | \$64,730 | \$73,150 | 4,870      | 5,240     | 7.6%    | 307    |
| 29-2041 | Emergency Medical Technicians & Paramedics            | PS          | \$22,990     | \$33,670 | \$39,010 | 540        | 580       | 7.4%    | 40     |
| 29-2061 | Licensed Practical & Licensed Vocational Nurses       | PS          | \$35,280     | \$42,040 | \$45,420 | 1,740      | 1,840     | 5.7%    | 147    |
| 31-1011 | Home Health Aides                                     | ST OJT      | \$22,040     | \$25,870 | \$27,790 | 2,630      | 3,170     | 20.5%   | 379    |
| 31-1014 | Nursing Assistants                                    | PS          | \$26,460     | \$31,240 | \$33,630 | 2,800      | 2,900     | 3.6%    | 329    |
| 33-3012 | Correctional Officers & Jailers                       | MT OJT      | \$40,870     | \$57,730 | \$66,160 | 1,210      | 1,100     | -9.1%   | 92     |
| 33-3051 | Police & Sheriff's Patrol Officers                    | MT OJT      | \$43,120     | \$70,960 | \$84,880 | 940        | 960       | 2.1%    | 69     |
| 35-1012 | Supervisors - Food Preparation & Serving Workers      | WK EXP      | \$23,790     | \$38,410 | \$45,720 | 1,450      | 1,500     | 3.4%    | 230    |
| 41-1011 | Supervisors - Retail Sales Workers                    | WK EXP      | \$26,520     | \$38,210 | \$44,050 | 2,290      | 2,220     | -3.1%   | 241    |
| 41-4012 | Sales Representatives                                 | MT OJT      | \$35,700     | \$64,130 | \$78,350 | 1,830      | 1,830     | 0.0%    | 192    |
| 43-1011 | Supervisors - Office & Administrative Support Workers | WK EXP      | \$35,530     | \$53,410 | \$62,350 | 2,110      | 2,010     | -4.7%   | 205    |
| 43-3031 | Bookkeeping, Accounting & Auditing Clerks             | PS+         | \$25,110     | \$36,560 | \$42,280 | 2,140      | 1,990     | -7.0%   | 227    |
| 43-4111 | Interviewers (Contact Tracers)                        | ST OJT      | \$26,450     | \$37,420 | \$42,900 | 340        | 330       | -2.9%   | 41     |
| 43-4151 | Order Clerks  | PS          | \$28,070     | \$38,560 | \$43,810 | 540        | 540       | 0.0%    | 63     |
| 43-5061 | Production, Planning & Expediting Clerks              | MT OJT      | \$32,930     | \$45,870 | \$52,340 | 500        | 510       | 2.0%    | 54     |
| 43-5071 | Shipping, Receiving & Inventory Clerks                | ST OJT      | \$24,820     | \$33,950 | \$38,510 | 940        | 920       | -2.1%   | 91     |
| 43-9061 | Office Clerks, General                                | ST OJT      | \$23,720     | \$33,930 | \$39,030 | 5,280      | 4,950     | -6.3%   | 579    |
| 47-1011 | Supervisors - Construction & Extraction Workers       | WK EXP      | \$31,640     | \$58,710 | \$72,250 | 440        | 470       | 6.8%    | 51     |
| 47-2031 | Carpenters  | LT OJT      | \$33,580     | \$47,230 | \$54,050 | 1,280      | 1,350     | 5.5%    | 143    |

## 2021 High Priority Occupations for Northwest Workforce Development Area

|         |   |             | Wages (2020) |          |          | Employment |           |         |        |  |
|---------|---|-------------|--------------|----------|----------|------------|-----------|---------|--------|--|
| SOC     | \$00 Title  | Educational | Entry        | Annual   | Exper.   | Estimated  | Projected | Percent | Annual |  |
| Code    | SOC Title   | Attainment  | Level        | Average  | Level    | 2018       | 2028      | Change  | Demand |  |
| 47-2061 | Construction Laborers                             | ST OJT      | \$27,060     | \$40,590 | \$47,360 | 1,650      | 1,780     | 7.9%    | 203    |  |
| 47-2073 | Operating Engineers                               | MT OJT      | \$36,150     | \$48,130 | \$54,120 | 930        | 970       | 4.3%    | 113    |  |
| 47-2111 | Electricians                                      | LT OJT      | \$40,990     | \$60,320 | \$69,980 | 670        | 710       | 6.0%    | 84     |  |
| 47-2141 | Painters, Construction & Maintenance              | MT OJT      | \$30,560     | \$38,860 | \$43,010 | 380        | 400       | 5.3%    | 42     |  |
| 47-4051 | Highway Maintenance Workers                       | MT OJT      | \$30,530     | \$40,180 | \$45,000 | 620        | 640       | 3.2%    | 72     |  |
| 49-1011 | Supervisors - Mechanics, Installers & Repairers   | WK EXP      | \$41,730     | \$62,630 | \$73,080 | 770        | 780       | 1.3%    | 73     |  |
| 49-3021 | Automotive Body & Related Repairers               | LT OJT      | \$28,730     | \$40,790 | \$46,820 | 260        | 270       | 3.8%    | 25     |  |
| 49-3023 | Automotive Service Technicians & Mechanics        | PS          | \$27,920     | \$39,990 | \$46,030 | 1,400      | 1,400     | 0.0%    | 136    |  |
| 49-3031 | Bus & Truck Mechanics & Diesel Engine Specialists | LT OJT      | \$32,670     | \$43,800 | \$49,360 | 540        | 560       | 3.7%    | 53     |  |
| 49-9041 | Industrial Machinery Mechanics                    | LT OJT      | \$33,300     | \$50,770 | \$59,500 | 630        | 700       | 11.1%   | 68     |  |
| 49-9052 | Telecommunications Line Installers & Repairers    | LT OJT      | \$38,840     | \$66,660 | \$80,570 | 130        | 130       | 0.0%    | 13     |  |
| 49-9071 | Maintenance & Repair Workers, General             | MT OJT      | \$23,770     | \$35,880 | \$41,940 | 2,960      | 3,060     | 3.4%    | 302    |  |
| 51-1011 | Supervisors - Production & Operating Workers      | WK EXP      | \$40,990     | \$57,260 | \$65,390 | 1,750      | 1,760     | 0.6%    | 181    |  |
| 51-2028 | Elec. & Electromechanical Assemblers              | MT OJT      | \$21,520     | \$28,780 | \$32,410 | 730        | 690       | -5.5%   | 77     |  |
| 51-3021 | Butchers & Meat Cutters                           | LT OJT      | \$20,180     | \$30,530 | \$35,700 | 100        | 100       | 0.0%    | 12     |  |
| 51-4011 | CNC Machine Tool Operators                        | MT OJT      | \$29,430     | \$40,430 | \$45,920 | 1,540      | 1,560     | 1.3%    | 160    |  |
| 51-4041 | Machinists  | LT OJT      | \$30,310     | \$41,380 | \$46,910 | 1,730      | 1,760     | 1.7%    | 180    |  |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders        | MT OJT      | \$24,310     | \$35,270 | \$40,740 | 730        | 730       | 0.0%    | 76     |  |
| 51-4111 | Tool & Die Makers                                 | PS+         | \$36,720     | \$48,040 | \$53,700 | 770        | 690       | -10.4%  | 65     |  |
| 51-4121 | Welders, Cutters, Solderers & Brazers             | MT OJT      | \$34,200     | \$44,580 | \$49,760 | 1,190      | 1,220     | 2.5%    | 136    |  |
| 51-9061 | Inspectors, Testers, Sorters, Samplers & Weighers | MT OJT      | \$25,550     | \$35,640 | \$40,690 | 1,420      | 1,180     | -16.9%  | 135    |  |
| 53-3032 | Heavy & Tractor-Trailer Truck Drivers             | PS          | \$32,640     | \$46,220 | \$53,010 | 2,720      | 2,840     | 4.4%    | 328    |  |
| 53-7051 | Industrial Truck & Tractor Operators              | ST OJT      | \$28,330     | \$36,680 | \$40,860 | 600        | 610       | 1.7%    | 69     |  |

## **Educational Attainment Abbreviations:**

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required. Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (WK EXP) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (PS or PS+) - training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (AD or AD+) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (BD or BD+) - degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (MD or MD+) - degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral (PhD) or First Professional Degree (PROF) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.