

Northwest High Priority Occupations List

Valid September 1, 2017 through August 31, 2018

Please note that approved training opportunities offered outside of Clarion, Crawford, Erie, Forest, Warren, and Venango Counties in Pennsylvania are not referenced in this tool, but are often permitted. Please ask your PA CareerLink® contact about all of your options.

Sources:

Occupation Information Sourced from [O*Net](#)

[HPO List](#) released by [PA Center for Workforce Information and Analysis](#) September 1, 2017

Program details may be searched through PA website, [JobGateway®](#).

Job Families Represented in HPO List

- [Management](#)
- [Business & Financial Operations](#)
- [Computer & Mathematical](#)
- [Community & Social Service](#)
- [Education, Training, & Library](#)
- [Healthcare Practitioners & Technical](#)
- [Healthcare Support](#)
- [Protective Services](#)
- [Sales & Related](#)
- [Office & Administrative Support](#)
- [Construction & Extraction](#)
- [Installation, Maintenance, & Repair](#)
- [Production](#)
- [Transportation & Material Moving](#)

Management

General & Operations Managers

SOC 11-1021

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$52,380	\$108,240	\$136,170



Approved trainings for [ITAs](#) not available through providers at this time.
[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for this occupation.](#)

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Business & Financial Operations

Human Resources Specialists

SOC 13-1071

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$36,170	\$55,730	\$65,510

Accountants & Auditors

SOC 13-2011

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$40,740	\$61,900	\$72,470



Approved trainings for [ITAs](#) not available through providers at this time.
[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for these occupations.](#)

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Computer & Mathematical

Computer Network Support Specialists

SOC 15-1152

Degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$37,030	\$54,080	\$62,600



Approved trainings for [ITAs](#) not available through providers at this time.
[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for this occupation.](#)

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Community and Social Service

Mental Health & Substance Abuse Social Workers

SOC 21-1023

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$26,640	\$32,630	\$35,630



Approved trainings for [ITAs](#) not available through providers at this time.
[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for this occupation.](#)

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Education, Training, and Library

Middle School Teachers

SOC 25-2022

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$42,720	\$55,660	\$62,130



Approved trainings for [ITAs](#) not available through providers at this time.
[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for this occupation.](#)

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Healthcare Practitioners and Technical

Registered Nurses

SOC 29-1141

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$43,510	\$57,570	\$64,600

Licensed Practical & Licensed Vocational Nurses

SOC 29-2061

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$32,970	\$39,420	\$42,640



Approved trainings for [ITAs](#) for Registered Nurses are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Licensed Practical & Licensed Vocational Nurses are available through the following providers:

- Crawford County Career & Technical Ctr
- Clarion County Career Center
- Venango Technology Center

Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

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Healthcare Support

Nursing Assistants

SOC 31-1014

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$21,120	\$27,670	\$30,950



Approved trainings for [ITAs](#) for Nursing Assistants are available through the following providers:

- Healthcare Ventures Alliance
 - Erie's Public Schools Adult Education
- Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

[Employers may request an OJT for this occupation](#)

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Protective Services

Correctional Officers & Jailers

SOC 33-3012

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$34,290	\$49,750	\$57,480

Police & Sheriff's Patrol Officers

SOC 33-3051

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$42,120	\$67,650	\$80,420



Approved trainings for [ITAs](#) not available through providers at this time.
[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for these occupations.](#)

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Sales & Related

Supervisors – Retail Sales Workers

SOC 41-1011

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$26,660	\$43,420	\$51,810

Insurance Sales Agents

SOC 41-3021

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
N/A	N/A	N/A

Sales Representatives

SOC 41-4012

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$33,030	\$59,550	\$72,820

? Approved trainings for [ITAs](#) not available through providers at this time.
[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for these occupations.](#)

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Office & Administrative Support

Supervisors – Office & Administrative Support Workers SOC 43-1011

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$33,050	\$51,210	\$60,290

Billing & Posting Clerks SOC 43-3021

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$24,190	\$33,790	\$38,590



Approved trainings for [ITAs](#) for Supervisors – Office & Admin Support Workers are available through the following providers:

- Institute of Medical & Business Careers
- Laurel Technical Institute

Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Billing and Posting Clerks are available through the following providers:

- Edinboro University of Pennsylvania
- Laurel Technical Institute

Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

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Office & Administrative Support

Bookkeeping, Accounting, & Auditing Clerks SOC 43-3031

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$22,010	\$32,920	\$38,380

Medical Secretaries SOC 43-6013

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$24,270	\$30,150	\$33,090



Approved trainings for [ITAs](#) for Bookkeeping, Accounting, & Auditing Clerks are available through the following providers:

- Edinboro University of Pennsylvania
- Laurel Technical Institute

Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Medical Secretaries are available through the following providers:

- Edinboro University of Pennsylvania
- Institute of Medical & Business Careers
- Regional Career & Technical School

Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

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Office & Administrative Support

Secretaries

SOC 43-6014

Short-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$21,570	\$30,950	\$35,640



Approved trainings for [ITAs](#) for Secretaries are available through the following providers:

- Edinboro University of Pennsylvania
- Laurel Technical Institute

Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for this occupation.](#)

Construction & Extraction

Carpenters

SOC 47-2031

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$28,130	\$41,940	\$48,840

Construction Laborers

SOC 47-2061

Short-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$23,940	\$35,940	\$41,940



Approved trainings for [ITAs](#) for Carpenters are available through the following providers:

- Erie's Public Schools Adult Education
- Regional Career and Technical Center

Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

[Employers may request an OJT for either of these occupations.](#)

Ask a PA CareerLink® employee about apprentice opportunities!



Approved trainings for [ITAs](#) for Construction Laborers are not available through providers at this time.

[Ask a provider to submit a training for approval.](#)

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Construction & Extraction

Operating Engineers & Other Construction Equipment Operators SOC 47-2073

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$32,160	\$41,940	\$46,830

Electricians SOC 47-2111

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$36,560	\$55,620	\$65,160



Approved trainings for [ITAs](#) for Operating Engineers & Other Construction Equipment Operators are not available through providers at this time.

[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for either of these occupations.](#)
[Ask a PA CareerLink® employee about apprentice opportunities!](#)



Approved trainings for [ITAs](#) for Electricians are available through the following providers:

- Edinboro University of Pennsylvania
- Erie Institute of Technology
- Erie's Public Schools Adult Education

Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

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Construction & Extraction

Plumbers, Pipefitters, & Steamfitters

SOC 47-2152

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$36,420	\$60,350	\$72,310

Highway Maintenance Workers

SOC 47-4051

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$24,840	\$36,840	\$42,840



Approved trainings for [ITAs](#) for Plumbers, Pipefitters, & Steamfitters are available through the following providers:

➤ Erie's Public Schools Adult Education

Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

[Employers may request an OJT for either of these occupations.](#)

[Ask a PA CareerLink® employee about apprentice opportunities!](#)



Approved trainings for [ITAs](#) for Highway Maintenance Workers are not available through providers at this time.

[Ask a provider to submit a training for approval.](#)

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Installation, Maintenance, & Repair

Supervisors – Mechanics, Installers, & Repairers SOC 49-1011

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$43,090	\$62,440	\$72,120

Electrical & Electronics Repairers, Commercial & Industrial Equipment SOC 49-2094

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$32,570	\$44,220	\$50,040



Approved trainings for [ITAs](#) for Supervisors – Mechanics, Installers, & Repairers are not available through providers at this time.

[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for either of these occupations.](#)
[Ask a PA CareerLink® employee about apprentice opportunities!](#)



Approved trainings for [ITAs](#) for Electrical & Electronics Repairers, Commercial & Industrial Equipment are not available through providers at this time.

[Ask a provider to submit a training for approval.](#)

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Installation, Maintenance, & Repair

Automotive Body & Related Repairers

SOC 49-3021

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$28,720	\$36,070	\$39,750

Automotive Service Technicians & Mechanics

SOC 49-3023

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$21,800	\$34,890	\$41,440



Approved trainings for [ITAs](#) Automotive Body & Related Repairers are not available through providers at this time.

[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) Automotive Service Technicians & Mechanics are available through the following providers:

- Erie's Public Schools Adult Education
 - Regional Career and Technical Center
- Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

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Installation, Maintenance, & Repair

Industrial Machinery Mechanics

SOC 49-9041

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$34,070	\$49,030	\$56,520



Approved trainings for [ITAs](#) for Industrial Machinery Mechanics are available through the following providers:

- Precision Manufacturing Institute
Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)

Maintenance & Repair Workers, General

SOC 49-9071

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$21,150	\$33,090	\$39,050



Approved trainings for [ITAs](#) for Maintenance & Repair Workers, General are available through the following providers:

- Edinboro University of Pennsylvania
Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

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Production

Supervisors – Production & Operating Workers SOC 51-1011

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$38,570	\$54,310	\$62,180

Computer-Controlled Machine Tool Operators, Metal & Plastic SOC 51-4011

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$25,140	\$36,530	\$42,230



Approved trainings for [ITAs](#) for Supervisors – Production & Operating Workers are available through the following providers:

- Edinboro University of Pennsylvania
- Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Computer-Controlled Machine Tool Operators, Metal & Plastic are available through the following providers:

- Erie’s Public Schools Adult Education
 - Precision Manufacturing Institute
- Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

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Production

Cutting, Punching, & Press Machine Setters, Operators & Tenders, Metal & Plastic SOC 51-4031

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$24,750	\$33,790	\$38,310

Grinding, Lapping, Polishing, & Buffing Machine Operators, Metal & Plastic SOC 51-4033

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$22,620	\$35,800	\$42,380



Approved trainings for [ITAs](#) Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal and Plastic are not available through providers at this time.
[Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Grinding, Lapping, Polishing, & Buffing Machine Operators, Metal and Plastic are available through the following providers:

- Edinboro University of Pennsylvania
- Erie's Public Schools Adult Education
- Regional Career and Technical School

Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

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Production

Machinists SOC 51-4041

Long-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$38,570	\$54,310	\$62,180

Welders, Cutters, Solderers, & Brazers SOC 51-4121

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$25,140	\$36,530	\$42,230



Approved trainings for [ITAs](#) for Machinists are available through the following providers:

- Edinboro University of Pennsylvania
- Erie's Public Schools Adult Education
- Precision Manufacturing Institute
- Regional Career and Technical Center

Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Welders, Cutters, Solderers, & Brazers are available through the following providers:

- Edinboro University of Pennsylvania
- Erie's Public Schools Adult Education
- Institute of Medical & Business Careers
- Precision Manufacturing Institute
- Regional Career and Technical Center
- Venango Technology Center

Visit www.cwds.pa.gov and click "Find Training Opportunities" for more information.

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Production

Inspectors, Testers, Sorters, Samplers, & Weighers SOC 51-9061

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$24,750	\$33,790	\$38,310



Approved trainings for [ITAs](#) for Inspectors, Testers, Sorters, Samplers, & Weighers are available through the following providers:

- Edinboro University of Pennsylvania

Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for this occupation.](#)

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Transportation & Material Moving

Heavy & Tractor-Trailer Truck Drivers

SOC 53-3032

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$38,570	\$54,310	\$62,180

Industrial Truck & Tractor Operators

SOC 53-7051

Short-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$25,140	\$36,530	\$42,230



Approved trainings for [ITAs](#) for Grinding, Lapping, Polishing, & Buffing Machine Operators, Metal and Plastic are available through the following providers:

- Clarion County Career Center
- Edinboro University of Pennsylvania
- Regional Career and Technical Center
- Venango Technology Center

Visit www.cwds.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) Industrial Truck & Tractor Operators are not available through providers at this time.

[Ask a provider to submit a training for approval.](#)

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Ask a provider to submit a training for approval

We're always looking for area training providers to submit trainings for approval. If you are interested in a training program that is not on our [Eligible Training Provider List \(ETPL\)](#), and the program trains individuals for an occupation on our [High Priority Occupations \(HPO\) List](#), then please direct the training provider to our informative page on the approval process: <http://www.nwpajobconnect.org/for-training-providers>

PA CareerLink® Services - ITAs

Individual Training Accounts (ITAs) are available as a once-in-a-lifetime benefit to WIOA-eligible individuals. ITA funds can only be used for trainings on the [Eligible Training Provider List \(ETPL\)](#). As a PA CareerLink® for information on eligibility and funding limits.

PA CareerLink® Services - OJTs

Employers may ask for On-the-Job Training (OJT) opportunities for positions within their company which is related to an occupation on the [High Priority Occupation \(HPO\) List](#). PA CareerLink® can help employers apply for wage reimbursement for OJTs.