

Northwest High Priority Occupations List

Valid August 1, 2020 through July 31, 2021

Please note that approved training opportunities offered outside of Clarion, Crawford, Erie, Forest, Warren, and Venango Counties in Pennsylvania are not referenced in this tool, but are often permitted. Please ask your PA CareerLink® contact about all of your options.

Sources:

Occupation Information Sourced from [O*Net](#)

[HPO List](#) released by [PA Center for Workforce Information and Analysis](#) August 1, 2020 (wages dated 2019)

Program details may be searched through PA website, [PA CareerLink®](#) (Click “Find Training”)

Job Families Represented in HPO List

- [Management](#)
- [Business & Financial Operations](#)
- [Computer & Mathematical](#)
- [Community & Social Service](#)
- [Healthcare Practitioners & Technical](#)
- [Healthcare Support](#)
- [Protective Services](#)
- [Food Preparation & Serving Related](#)
- [Personal Care & Service](#)
- [Sales & Related](#)
- [Office & Administrative Support](#)
- [Construction & Extraction](#)
- [Installation, Maintenance, & Repair](#)
- [Production](#)
- [Transportation & Material Moving](#)

Management

General & Operations Managers

SOC 11-1021

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$53,750	\$106,560	\$132,960



Approved trainings for [ITAs](#) for General & Operations Managers are available through the following provider:

➤ Clarion University - Venango

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for this occupation.](#)

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Business & Financial Operations

Human Resources Specialists

SOC 13-1071

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$34,110	\$54,370	\$64,500

Accountants & Auditors

SOC 13-2011

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$41,000	\$62,760	\$73,640



Approved trainings for [ITAs](#) for Human Resources Specialists are available through the following provider:

- Clarion University of Pennsylvania
Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Accountants & Auditors are available through the following provider:

- Clarion University of Pennsylvania
Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

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Computer & Mathematical

Computer Network Support Specialists

SOC 15-1152

Degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$40,010	\$62,360	\$73,530



Approved trainings for [ITAs](#) for Computer Network Support Specialists are available through the following providers:

- Clarion University - Venango
- Erie Institute of Technology

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for this occupation.](#)

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Community and Social Service

Substance Abuse & Behavioral Disorder Counselors

SOC 21-1011

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$28,960	\$45,190	\$53,300

Child, Family, & School Social Workers

SOC 21-1021

Degree completed after four years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Entry	Average	Experienced
\$27,720	\$37,850	\$42,910



Approved trainings for [ITAs](#) for Substance Abuse & Behavioral Disorder Counselors are available through the following provider:
➤ Clarion University of Pennsylvania
Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Child, Family, & School Social Workers are available through the following provider:
➤ Clarion University of Pennsylvania
Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

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Healthcare Practitioners and Technical

Registered Nurses

SOC 29-1141

Degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Entry	Average	Experienced
\$46,530	\$59,940	\$66,650

Licensed Practical & Licensed Vocational Nurses

SOC 29-2061

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$33,850	\$40,520	\$43,860



Approved trainings for [ITAs](#) for Registered Nurses are available through the following provider:

- Clarion University - Venango
- Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Licensed Practical & Licensed Vocational Nurses are available through the following providers:

- Crawford County Career & Technical Center
 - Venango Technology Center
- Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

Healthcare Support

Nursing Assistants

SOC 31-1014

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$24,790	\$30,000	\$32,610



Approved trainings for [ITAs](#) for Nursing Assistants are available through the following providers:

- Clarion University – Venango
- HVA Senior Living Alliance
- Institute of Medical & Business Careers
- Pennsylvania State University

Visit www.pacareerlink.pa.gov/ and click “Find Training Opportunities” for more information.

[Employers may request an OJT for this occupation.](#)

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Protective Services

Correctional Officers & Jailers

SOC 33-3012

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$40,510	\$56,520	\$64,530

Police & Sheriff's Patrol Officers

SOC 33-3051

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$43,070	\$69,650	\$82,930



Approved trainings for [ITAs](#) for Correctional Officers & Jailers are available through the following providers:

- Clarion University – Venango
- Northern PA Regional College

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Police & Sheriff's Patrol Officers are available through the following providers:

- Clarion University – Venango
- Laurel Technical Institute

Visit www.pacareerlink.pa.gov/ and click “Find Training Opportunities” for more information.

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Food Preparation & Serving Related



Supervisors – Food Preparation & Serving Workers

SOC 35-1012

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$23,380	\$36,600	\$43,200

Approved trainings for [ITAs](#) for Supervisors – Food Preparation & Serving Workers are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for this occupation.](#)

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Personal Care & Service

Supervisors – Personal Service Workers SOC 39-1021

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$27,080	\$38,520	\$44,240



Approved trainings for [ITAs](#) for Supervisors – Personal Care Workers are available through the following provider:
➤ Clarion University of Pennsylvania
Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for this occupation.](#)

Sales & Related

Supervisors – Retail Sales Workers

SOC 41-1011

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$25,650	\$37,820	\$43,910



Approved trainings for [ITAs](#) for Supervisors – Retail Sales Workers are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for this occupation.](#)

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Office & Administrative Support

Supervisors – Office & Administrative Support Workers SOC 43-1011

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$35,060	\$53,390	\$62,550

Bookkeeping, Accounting, & Auditing Clerks SOC 43-3031

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$24,660	\$35,830	\$41,410



Approved trainings for [ITAs](#) for Supervisors – Office & Administrative Support Workers are available through the following provider:

- Clarion University – Venango
- Northern PA Regional College
- Pennsylvania State University

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Bookkeeping, Accounting, & Auditing Clerks are available through the following providers:

- Corry Higher Education Council
- Erie Institute of Technology
- Laurel Technical Institute
- Northern PA Regional College

Visit www.pacareerlink.pa.gov/ and click “Find Training Opportunities” for more information.

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Office & Administrative Support



Interviewers (Contact Tracers)

SOC 43-4111

Short-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$25,010	\$35,490	\$40,720

Production, Planning & Expediting Clerks

SOC 43-5061

Moderate-term training: Basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$28,360	\$41,610	\$48,230



Approved trainings for [ITAs](#) for Interviewers (Contact Tracers) are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for this occupation.](#)



Approved trainings for [ITAs](#) for Production, Planning & Expediting Clerks are available through the following providers:
➤ Northern PA Regional College
Visit www.pacareerlink.pa.gov/ and click “Find Training Opportunities” for more information.

[Employers may request an OJT for this occupation.](#)

Construction & Extraction

Carpenters

SOC 47-2031

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$32,870	\$47,460	\$54,750

Construction Laborers

SOC 47-2061

Short-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$24,790	\$38,210	\$44,920



Approved trainings for [ITAs](#) for Carpenters are available through the following providers:

- Erie's Public Schools Adult Education
- Regional Career and Technical Center

Visit www.pacareerlink.pa.gov and click "Find Training Opportunities" for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Construction Laborers are available through the following provider:

- Erie's Public Schools Adult Education

Visit www.pacareerlink.pa.gov and click "Find Training Opportunities" for more information.

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Construction & Extraction

Operating Engineers & Other Construction Equipment Operators

SOC 47-2073

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$33,970	\$48,070	\$55,120

Electricians

SOC 47-2111

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$39,640	\$56,650	\$65,160



Approved trainings for [ITAs](#) for Operating Engineers & Other Construction Equipment Operators are available through the following provider:

- Erie's Public Schools Adult Education
Visit www.pacareerlink.pa.gov and click "Find Training Opportunities" for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Electricians are available through the following providers:

- Erie Institute of Technology
- Erie's Public Schools Adult Education
Visit www.pacareerlink.pa.gov and click "Find Training Opportunities" for more information.

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Construction & Extraction

Plumbers, Pipefitters, & Steamfitters

SOC 47-2152

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$31,510	\$53,570	\$64,610

Highway Maintenance Workers

SOC 47-4051

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$30,310	\$40,270	\$45,240



Approved trainings for [ITAs](#) for Plumbers, Pipefitters, & Steamfitters are available through the following provider:

- Erie's Public Schools Adult Education
Visit www.pacareerlink.pa.gov and click "Find Training Opportunities" for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Highway Maintenance Workers are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

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Installation, Maintenance, & Repair

Supervisors – Mechanics, Installers, & Repairers SOC 49-1011

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$41,540	\$62,210	\$72,540

Electrical & Electronics Repairers, Commercial & Industrial Equipment SOC 49-2094

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$27,400	\$43,060	\$50,890



Approved trainings for [ITAs](#) for Supervisors – Mechanics, Installers, & Repairers are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Electrical & Electronics Repairers, Commercial & Industrial Equipment are available through the following providers:

- Clarion University – Venango
- Erie Institute of Technology

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

Installation, Maintenance, & Repair

Automotive Body & Related Repairers

SOC 49-3021

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$29,120	\$40,300	\$45,890

Automotive Service Technicians & Mechanics

SOC 49-3023

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$25,310	\$39,170	\$46,110



Approved trainings for [ITAs](#) for Automotive Body & Related Repairers are available through the following provider:
➤ Erie Institute of Technology
Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Automotive Service Technicians & Mechanics are available through the following provider:
➤ Regional Career & Technical Center
Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

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Installation, Maintenance, & Repair

Bus & Truck Mechanics & Diesel Engine Specialists SOC 49-3031

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$30,140	\$41,020	\$46,460

Industrial Machinery Mechanics SOC 49-9041

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$33,080	\$48,540	\$56,270



Approved trainings for [ITAs](#) for Bus & Truck Mechanics & Diesel Engine Specialists are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Industrial Machinery Mechanics are available through the following providers:

- Clarion University – Venango
- Erie Institute of Technology
- Northern PA Regional College
- Precision Manufacturing Institute

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

Installation, Maintenance, & Repair

Maintenance Workers, Machinery

SOC 49-9043

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$34,760	\$48,310	\$55,090

Maintenance & Repair Workers, General

SOC 49-9071

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$23,300	\$35,370	\$41,410



Approved trainings for [ITAs](#) for Maintenance Workers, Machinery are available through the following providers:

- Clarion University – Venango
- Erie Institute of Technology
- Northern PA Regional College
- Precision Manufacturing Institute

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Maintenance & Repair Workers, General are available through the following providers:

- Northern PA Regional College

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

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Production

Supervisors – Production & Operating Workers SOC 51-1011

A high school diploma and training gained through hands-on work in a similar occupation.

Entry	Average	Experienced
\$40,110	\$56,350	\$64,470

Electrical & Electronic Equipment Assemblers SOC 51-2022

Moderate-term training: Basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$21,300	\$30,120	\$34,530



Approved trainings for [ITAs](#) for Supervisors – Production & Operating Workers are available through the following provider:

➤ Clarion University – Venango

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Electrical & Electronic Equipment Assemblers are available through the following provider:

➤ Erie Institute of Technology

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

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Production

Team Assemblers SOC 51-2092

Moderate-term training: Basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$21,080	\$31,950	\$37,390

Computer-Controlled Machine Tool Operators, Metal & Plastic SOC 51-4011

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$26,550	\$38,280	\$44,140



Approved trainings for [ITAs](#) for Team Assemblers are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) Computer-Controlled Machine Tool Operators, Metal & Plastic are available through the following providers:

- Clarion University - Venango
- Erie Institute of Technology
- Erie's Public Schools Adult Education
- Precision Manufacturing Institute
- Regional Career & Technical Center

Visit www.pacareerlink.pa.gov and click "Find Training Opportunities" for more information.

Production

Machinists SOC 51-4041

Long-term training: a high school diploma and at least one year of on-the-job training or an apprenticeship.

Entry	Average	Experienced
\$31,300	\$41,780	\$47,010

Tool & Die Makers SOC 51-4111

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$33,810	\$47,160	\$53,830



Approved trainings for [ITAs](#) for Machinists are available through the following providers:

- Erie's Public Schools Adult Education
- Regional Career & Technical Center

Visit www.pacareerlink.pa.gov and click "Find Training Opportunities" for more information.

[Employers may request an OJT for either of these occupations.](#)
[Registered Apprenticeships are available for these occupations!](#)



Approved trainings for [ITAs](#) for Tool & Die Makers are available through the following providers:

- Erie's Public Schools Adult Education
- Regional Career & Technical Center

Visit www.pacareerlink.pa.gov and click "Find Training Opportunities" for more information.

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Production

Welders, Cutters, Solderers, & Brazers

SOC 51-4121

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$31,930	\$38,200	\$41,330

Inspectors, Testers, Sorters, Samplers, & Weighers

SOC 51-9061

Moderate-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$24,810	\$34,850	\$39,870



Approved trainings for [ITAs](#) for Welders, Cutters, Solderers, & Brazers are available through the following providers:

- Clarion University – Venango
- Erie Institute of Technology
- Erie’s Public Schools Adult Education
- Institute of Medical & Business Careers
- Precision Manufacturing Institute
- Regional Career and Technical Center

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Inspectors, Testers, Sorters, Samplers, & Weighers are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

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Transportation & Material Moving

Heavy & Tractor-Trailer Truck Drivers

SOC 53-3032

Training is gained through a postsecondary training program. Some period of related work experience may be required.

Entry	Average	Experienced
\$31,970	\$43,430	\$49,150

Industrial Truck & Tractor Operators

SOC 53-7051

Short-term training: basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Entry	Average	Experienced
\$27,540	\$35,270	\$39,140



Approved trainings for [ITAs](#) for Heavy & Tractor-Trailer Truck Drivers are available through the following providers:

- Clarion County Career Center
- Erie County Technical School
- Northern PA Regional College
- Regional Career and Technical Center
- Venango Technology Center

Visit www.pacareerlink.pa.gov and click “Find Training Opportunities” for more information.

[Employers may request an OJT for either of these occupations.](#)



Approved trainings for [ITAs](#) for Industrial Truck & Tractor Trailer Operators are not available through providers at this time. [Ask a provider to submit a training for approval.](#)

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Ask a provider to submit a training for approval

We're always looking for area training providers to submit trainings for approval. If you are interested in a training program that is not on our [Eligible Training Provider List \(ETPL\)](#), and the program trains individuals for an occupation on our [High Priority Occupations \(HPO\) List](#), then please direct the training provider to our informative page on the approval process: <http://www.nwpajobconnect.org/for-training-providers>

Explore a Registered Apprenticeship Opportunity

Registered apprenticeships are available for select occupations. To view these individual opportunities, visit www.pacareerlink.pa.gov, click *Learn More* under “Apprenticeships” under *Check Out Services by our Partner Agencies*, then click the link under “Find Apprenticeship & Training Opportunities.” [Here](#), you can choose to search for Registered Apprenticeships, Jobs, and Training, by zip code. Tell your case manager at PA CareerLink® that you are interested in one of these programs, or call the program contact or sponsor directly and tell them about seeing their opportunity on the PA CareerLink® website!

PA CareerLink® Services - ITAs

Individual Training Accounts (ITAs) are available as a once-in-a-lifetime benefit to WIOA-eligible individuals. ITA funds can only be used for trainings on the [Eligible Training Provider List \(ETPL\)](#). As a PA CareerLink® for information on eligibility and funding limits.

PA CareerLink® Services - OJTs

Employers may ask for On-the-Job Training (OJT) opportunities for positions within their company which is related to an occupation on the [Pennsylvania In-Demand Occupation List \(IDOL\)](#). PA CareerLink® can help employers apply for wage reimbursement for OJTs.