

2023 High Priority Occupations for Northwest Workforce Development Area

| SOC Code | SOC Title | Educational Attainment | Wages (2022) | | | Employment | | | |
|----------|--|------------------------|--------------|----------------|--------------|----------------|----------------|----------------|---------------|
| | | | Entry Level | Annual Average | Exper. Level | Estimated 2020 | Projected 2030 | Percent Change | Annual Demand |
| 11-9111 | Medical & Health Services Managers | BD+ | \$61,660 | \$100,300 | \$119,630 | 510 | 620 | 21.6% | 54 |
| 13-1071 | Human Resources Specialists | BD | \$38,720 | \$59,800 | \$70,340 | 550 | 540 | -1.8% | 50 |
| 13-1161 | Market Research Analysts & Marketing Specialists | BD | \$34,430 | \$57,050 | \$68,360 | 460 | 520 | 13.0% | 54 |
| 13-2011 | Accountants & Auditors | BD | \$43,290 | \$67,010 | \$78,870 | 1,450 | 1,440 | -0.7% | 126 |
| 15-1211 | Computer Systems Analysts | BD | \$53,800 | \$81,790 | \$95,790 | 320 | 320 | 0.0% | 22 |
| 15-1212 | Information Security Analysts | BD+ | \$48,600 | \$76,360 | \$90,240 | 20 | 30 | 50.0% | 3 |
| 15-1231 | Computer Network Support Specialists | AD | \$41,790 | \$68,170 | \$81,360 | 70 | 70 | 0.0% | 5 |
| 15-1232 | Computer User Support Specialists | PS | \$39,720 | \$67,810 | \$81,860 | 490 | 500 | 2.0% | 36 |
| 15-1241 | Computer Network Architects | BD+ | \$67,510 | \$103,940 | \$122,150 | 20 | 30 | 50.0% | 1 |
| 15-1244 | Network & Computer Systems Administrators | BD | \$51,340 | \$79,870 | \$94,140 | 220 | 210 | -4.5% | 13 |
| 15-1252 | Software Developers | BD | \$64,830 | \$97,760 | \$114,220 | N/A | N/A | N/A | N/A |
| 15-1253 | Software Quality Assurance Analysts & Testers | BD | \$45,940 | \$68,950 | \$80,460 | N/A | N/A | N/A | N/A |
| 17-2141 | Mechanical Engineers | BD | \$56,100 | \$79,360 | \$90,990 | 740 | 810 | 9.5% | 52 |
| 19-3033 | Clinical & Counseling Psychologists | DOCT | \$53,230 | \$77,140 | \$89,090 | N/A | N/A | N/A | N/A |
| 21-1018 | Substance Abuse, Behavioral Disorder & MH Counselors | BD | \$32,100 | \$46,410 | \$53,560 | 1,010 | 1,000 | -1.0% | 91 |
| 21-1021 | Child, Family & School Social Workers | BD | \$34,090 | \$47,390 | \$54,030 | 800 | 760 | -5.0% | 67 |
| 21-1023 | Mental Health & Substance Abuse Social Workers | MD+ | \$30,220 | \$42,720 | \$48,970 | 190 | 170 | -10.5% | 14 |
| 21-1093 | Social & Human Service Assistants | ST OJT | \$29,000 | \$38,590 | \$43,390 | 1,000 | 940 | -6.0% | 106 |
| 25-2021 | Elementary School Teachers | BD | \$47,280 | \$63,260 | \$71,250 | 1,920 | 1,810 | -5.7% | 122 |
| 25-2022 | Middle School Teachers | BD | \$48,510 | \$65,560 | \$74,090 | 930 | 880 | -5.4% | 59 |
| 25-2031 | Secondary School Teachers | BD | \$48,510 | \$64,630 | \$72,690 | 1,660 | 1,610 | -3.0% | 103 |
| 25-2054 | Special Education Teachers, Secondary School | BD+ | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 25-2058 | Special Education Teachers, Secondary School | BD | \$48,320 | \$62,180 | \$69,110 | 170 | 160 | -5.9% | 10 |
| 25-3031 | Substitute Teachers, Short-Term | BD | \$24,830 | \$36,470 | \$42,290 | 690 | 760 | 10.1% | 89 |
| 25-3098 | Substitute Teachers | BD | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 25-9041 | Teacher Assistants | PS | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 25-9042 | Teaching Assistants, Pre- through Secondary School | PS | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 29-1126 | Respiratory Therapists | AD | \$50,960 | \$62,270 | \$67,930 | 220 | 260 | 18.2% | 15 |
| 29-1141 | Registered Nurses | BD | \$56,860 | \$73,720 | \$82,150 | 4,660 | 4,750 | 1.9% | 253 |
| 29-1292 | Dental Hygienists | AD | \$57,450 | \$66,520 | \$71,050 | 230 | 250 | 8.7% | 16 |
| 29-2010 | Clinical Laboratory Techs | BD | \$34,920 | \$53,150 | \$62,270 | 370 | 370 | 0.0% | 24 |
| 29-2034 | Radiologic Technologists & Technicians | AD | \$46,320 | \$56,620 | \$61,780 | 350 | 360 | 2.9% | 26 |
| 29-2040 | Emergency Medical Technicians & Paramedics | PS | N/A | N/A | N/A | 540 | 510 | -5.6% | 31 |

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| 29-2041 | Emergency Medical Technicians & Paramedics | PS | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 29-2042 | Emergency Medical Technicians | PS | \$26,000 | \$34,930 | \$39,400 | N/A | N/A | N/A | N/A |
| 29-2043 | Paramedics | PS | \$34,240 | \$43,420 | \$48,010 | N/A | N/A | N/A | N/A |
| 29-2053 | Psychiatric Technicians | PS+ | \$25,950 | \$32,490 | \$35,760 | 140 | 140 | 0.0% | 10 |
| 29-2055 | Surgical Technologists | PS | \$39,120 | \$45,810 | \$49,150 | 100 | 100 | 0.0% | 7 |
| 29-2061 | Licensed Practical & Licensed Vocational Nurses | PS | \$40,690 | \$49,990 | \$54,640 | 1,640 | 1,670 | 1.8% | 128 |
| 31-1011 | Home Health Aides | ST OJT | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 31-1131 | Nursing Assistants | PS | \$29,660 | \$34,040 | \$36,230 | 2,460 | 2,470 | 0.4% | 300 |
| 31-1133 | Psychiatric Aides | ST OJT | \$34,790 | \$38,710 | \$40,660 | N/A | N/A | N/A | N/A |
| 31-9092 | Medical Assistants | PS | \$29,670 | \$34,640 | \$37,130 | 860 | 970 | 12.8% | 116 |
| 33-3012 | Correctional Officers & Jailers | MT OJT | \$42,110 | \$56,860 | \$64,230 | 1,200 | 1,100 | -8.3% | 94 |
| 33-3051 | Police & Sheriff's Patrol Officers | MT OJT | \$44,830 | \$72,240 | \$85,940 | 920 | 960 | 4.3% | 75 |
| 39-1098 | Supervisors - Personal Svc/Entertain't/Recr'n Workers | WK EXP | N/A | N/A | N/A | 440 | 440 | 0.0% | 46 |
| 39-5012 | Hairdressers, Hairstylists & Cosmetologists | PS | \$17,510 | \$31,300 | \$38,190 | 1,080 | 1,090 | 0.9% | 118 |
| 39-5092 | Manicurists & Pedicurists | PS | \$18,740 | \$28,080 | \$32,750 | N/A | N/A | N/A | N/A |
| 39-5094 | Skincare Specialists | PS | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 41-1011 | Supervisors - Retail Sales Workers | WK EXP | \$27,750 | \$44,660 | \$53,120 | 2,510 | 2,370 | -5.6% | 241 |
| 41-3091 | Sales Representatives - Services | MT OJT | \$31,650 | \$61,000 | \$75,680 | 430 | 470 | 9.3% | 56 |
| 43-1011 | Supervisors - Office & Administrative Support Workers | WK EXP | \$38,440 | \$57,420 | \$66,900 | 1,900 | 1,800 | -5.3% | 172 |
| 43-3031 | Bookkeeping, Accounting & Auditing Clerks | PS+ | \$26,810 | \$40,410 | \$47,210 | 2,010 | 1,840 | -8.5% | 194 |
| 43-4161 | Human Resources Assistants | AD | \$33,870 | \$42,340 | \$46,580 | 160 | 150 | -6.3% | 15 |
| 47-1011 | Supervisors - Construction & Extraction Workers | WK EXP | \$47,070 | \$71,290 | \$83,400 | 670 | 670 | 0.0% | 62 |
| 47-2031 | Carpenters | LT OJT | \$32,210 | \$47,860 | \$55,690 | 1,140 | 980 | -14.0% | 82 |
| 47-2061 | Construction Laborers | ST OJT | \$31,660 | \$46,170 | \$53,430 | 1,380 | 1,400 | 1.4% | 137 |
| 47-2073 | Operating Engineers | MT OJT | \$36,310 | \$50,680 | \$57,860 | 840 | 840 | 0.0% | 88 |
| 47-2111 | Electricians | LT OJT | \$40,040 | \$57,630 | \$66,420 | 620 | 660 | 6.5% | 70 |
| 47-2152 | Plumbers, Pipefitters & Steamfitters | LT OJT | \$36,590 | \$59,510 | \$70,970 | 620 | 650 | 4.8% | 67 |
| 47-4051 | Highway Maintenance Workers | MT OJT | \$32,380 | \$42,770 | \$47,960 | 790 | 840 | 6.3% | 89 |
| 49-1011 | Supervisors - Mechanics, Installers & Repairers | WK EXP | \$46,560 | \$68,510 | \$79,490 | 620 | 630 | 1.6% | 55 |
| 49-3021 | Automotive Body & Related Repairers | LT OJT | \$32,000 | \$46,860 | \$54,290 | 240 | 230 | -4.2% | 21 |
| 49-3023 | Automotive Service Technicians & Mechanics | PS | \$29,710 | \$42,880 | \$49,470 | 1,500 | 1,400 | -6.7% | 132 |
| 49-9041 | Industrial Machinery Mechanics | LT OJT | \$39,160 | \$52,510 | \$59,190 | 940 | 1,110 | 18.1% | 104 |
| 49-9052 | Telecommunications Line Installers & Repairers | LT OJT | \$40,410 | \$61,500 | \$72,040 | N/A | N/A | N/A | N/A |

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| 51-1011 | Supervisors - Production & Operating Workers | WK EXP | \$42,970 | \$61,930 | \$71,410 | 1,620 | 1,620 | 0.0% | 158 |
| 51-4033 | Grind/Lap/Polish/Buffering Machine Setters/Oprs/Tenders | MT OJT | \$29,300 | \$38,590 | \$43,240 | 510 | 480 | -5.9% | 53 |
| 51-4081 | Multiple Machine Tool Setters/Oprs/Tenders | MT OJT | \$32,750 | \$42,290 | \$47,050 | 880 | 870 | -1.1% | 86 |
| 51-4111 | Tool & Die Makers | PS+ | \$41,570 | \$54,290 | \$60,650 | 590 | 540 | -8.5% | 53 |
| 51-4121 | Welders, Cutters, Solderers & Brazers | MT OJT | \$35,150 | \$44,760 | \$49,570 | 2,000 | 1,890 | -5.5% | 193 |
| 51-8031 | Water/Wastewater Treatment Plant & System Operators | LT OJT | \$38,940 | \$52,190 | \$58,820 | 180 | 170 | -5.6% | 15 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers & Weighers | MT OJT | \$30,430 | \$42,220 | \$48,120 | 1,250 | 1,050 | -16.0% | 115 |
| 51-9161 | CNC Tool Operators | MT OJT | \$33,400 | \$45,480 | \$51,520 | 1,520 | 1,440 | -5.3% | 152 |
| 53-3032 | Heavy & Tractor-Trailer Truck Drivers | PS | \$37,690 | \$51,130 | \$57,860 | 2,830 | 2,830 | 0.0% | 308 |
| 53-3052 | Bus Drivers, Transit & Intercity | MT OJT | \$32,780 | \$42,720 | \$47,690 | 320 | 340 | 6.3% | 40 |
| 53-3058 | Passenger Vehicle Drivers | ST OJT | N/A | N/A | N/A | 1,620 | 2,180 | 34.6% | 275 |
| 53-7051 | Industrial Truck & Tractor Operators | ST OJT | \$30,740 | \$38,930 | \$43,020 | 820 | 830 | 1.2% | 89 |

Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.