

## 2024 High Priority Occupations for Northwest Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2022)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2020	Projected 2030	Percent Change	Annual Demand
11-1021	General & Operations Managers	BD+	\$46,490	\$104,150	\$132,980	2,760	2,800	1.4%	232
11-9111	Medical & Health Services Managers	BD+	\$61,660	\$100,300	\$119,630	510	620	21.6%	54
11-9141	Property, Real Estate & Community Association Managers	WK EXP	\$35,120	\$57,430	\$68,580	230	230	0.0%	17
13-1071	Human Resources Specialists	BD	\$38,720	\$59,800	\$70,340	550	540	-1.8%	50
13-1161	Market Research Analysts & Marketing Specialists	BD	\$34,430	\$57,050	\$68,360	460	520	13.0%	54
13-2011	Accountants & Auditors	BD	\$43,290	\$67,010	\$78,870	1,450	1,440	-0.7%	126
17-2141	Mechanical Engineers	BD	\$56,100	\$79,360	\$90,990	740	810	9.5%	52
19-3033	Clinical & Counseling Psychologists	DOCT	\$53,230	\$77,140	\$89,090	N/A	N/A	N/A	N/A
21-1018	Substance Abuse, Behavioral Disorder & MH Counselors	BD	\$32,100	\$46,410	\$53,560	1,010	1,000	-1.0%	91
21-1021	Child, Family & School Social Workers	BD	\$34,090	\$47,390	\$54,030	800	760	-5.0%	67
21-1023	Mental Health & Substance Abuse Social Workers	MD+	\$30,220	\$42,720	\$48,970	190	170	-10.5%	14
21-1093	Social & Human Service Assistants	ST OJT	\$29,000	\$38,590	\$43,390	1,000	940	-6.0%	106
23-2011	Paralegals & Legal Assistants	AD	\$36,020	\$52,370	\$60,540	160	170	6.3%	18
25-2022	Middle School Teachers	BD	\$48,510	\$65,560	\$74,090	930	880	-5.4%	59
25-2031	Secondary School Teachers	BD	\$48,510	\$64,630	\$72,690	1,660	1,610	-3.0%	103
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	\$45,870	\$62,960	\$71,510	220	210	-4.5%	15
27-3031	Public Relations Specialists	BD	\$34,090	\$58,060	\$70,040	190	200	5.3%	19
29-1126	Respiratory Therapists	AD	\$50,960	\$62,270	\$67,930	220	260	18.2%	15
29-1141	Registered Nurses	BD	\$56,860	\$73,720	\$82,150	4,660	4,750	1.9%	253
29-1292	Dental Hygienists	AD	\$57,450	\$66,520	\$71,050	230	250	8.7%	16
29-2010	Clinical Laboratory Techs	BD	\$34,920	\$53,150	\$62,270	370	370	0.0%	24
29-2034	Radiologic Technologists & Technicians	AD	\$46,320	\$56,620	\$61,780	350	360	2.9%	26
29-2040	Emergency Medical Technicians & Paramedics	PS	N/A	N/A	N/A	540	510	-5.6%	31
29-2041	Emergency Medical Technicians & Paramedics	PS	N/A	N/A	N/A	N/A	N/A	N/A	N/A
29-2042	Emergency Medical Technicians	PS	\$26,000	\$34,930	\$39,400	N/A	N/A	N/A	N/A
29-2043	Paramedics	PS	\$34,240	\$43,420	\$48,010	N/A	N/A	N/A	N/A
29-2053	Psychiatric Technicians	PS+	\$25,950	\$32,490	\$35,760	140	140	0.0%	10
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$40,690	\$49,990	\$54,640	1,640	1,670	1.8%	128
31-1131	Nursing Assistants	PS	\$29,660	\$34,040	\$36,230	2,460	2,470	0.4%	300
31-1133	Psychiatric Aides	ST OJT	\$34,790	\$38,710	\$40,660	N/A	N/A	N/A	N/A
31-9092	Medical Assistants	PS	\$29,670	\$34,640	\$37,130	860	970	12.8%	116
33-3012	Correctional Officers & Jailers	MT OJT	\$42,110	\$56,860	\$64,230	1,200	1,100	-8.3%	94
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$44,830	\$72,240	\$85,940	920	960	4.3%	75
37-1012	Supervisors - Landscaping & Groundskeeping Workers	WK EXP	\$35,390	\$47,330	\$53,310	370	370	0.0%	39
39-1098	Supervisors - Personal Svc/Entertain't/Recr'n Workers	WK EXP	N/A	N/A	N/A	440	440	0.0%	46
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	\$17,510	\$31,300	\$38,190	1,080	1,090	0.9%	118
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$27,750	\$44,660	\$53,120	2,510	2,370	-5.6%	241
41-4012	Sales Representatives	MT OJT	\$38,150	\$69,550	\$85,250	1,620	1,640	1.2%	160
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$38,440	\$57,420	\$66,900	1,900	1,800	-5.3%	172

43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$26,810	\$40,410	\$47,210	2,010	1,840	-8.5%	194
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$47,070	\$71,290	\$83,400	670	670	0.0%	62
47-2031	Carpenters	LT OJT	\$32,210	\$47,860	\$55,690	1,140	980	-14.0%	82
47-2061	Construction Laborers	ST OJT	\$31,660	\$46,170	\$53,430	1,380	1,400	1.4%	137
47-2111	Electricians	LT OJT	\$40,040	\$57,630	\$66,420	620	660	6.5%	70
47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$36,590	\$59,510	\$70,970	620	650	4.8%	67
47-4051	Highway Maintenance Workers	MT OJT	\$32,380	\$42,770	\$47,960	790	840	6.3%	89
49-3021	Automotive Body & Related Repairers	LT OJT	\$32,000	\$46,860	\$54,290	240	230	-4.2%	21
49-3023	Automotive Service Technicians & Mechanics	PS	\$29,710	\$42,880	\$49,470	1,500	1,400	-6.7%	132
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$35,970	\$50,210	\$57,330	340	360	5.9%	35
49-9041	Industrial Machinery Mechanics	LT OJT	\$39,160	\$52,510	\$59,190	940	1,110	18.1%	104
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$42,970	\$61,930	\$71,410	1,620	1,620	0.0%	158
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$35,150	\$44,760	\$49,570	2,000	1,890	-5.5%	193
51-8031	Water/Wastewater Treatment Plant & System Operators	LT OJT	\$38,940	\$52,190	\$58,820	180	170	-5.6%	15
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$30,430	\$42,220	\$48,120	1,250	1,050	-16.0%	115
51-9161	CNC Tool Operators	MT OJT	\$33,400	\$45,480	\$51,520	1,520	1,440	-5.3%	152
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$37,690	\$51,130	\$57,860	2,830	2,830	0.0%	308
53-3052	Bus Drivers, Transit & Intercity	MT OJT	\$32,780	\$42,720	\$47,690	320	340	6.3%	40
53-3058	Passenger Vehicle Drivers	ST OJT	N/A	N/A	N/A	1,620	2,180	34.6%	275
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$30,740	\$38,930	\$43,020	820	830	1.2%	89

Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.