

## Attachment 1: Local Area WIOA Title I Programs Performance Accountability Tables

The Pennsylvania Department of Labor & Industry (L&I) negotiates WIOA Title I programs performance goals with the U. S. Department of Labor on a two-year program cycle, which aligns with the WIOA planning requirement of reviewing WIOA Local Area Plans every two years. In an effort designed to meet or exceed the state WIOA performance goals, PA negotiates these same goals with PA's local workforce development areas (LWDA) to optimally set each local area's WIOA Title I performance goal levels so that, collectively, the state negotiated performance goals are met or exceeded.

The *Local Area WIOA Title I Programs Performance Accountability Tables* are for the benefit of the public and Table A or Table B must be updated **annually with L&I supplied information as it becomes available**. The completed tables must be publicly posted with the local area plan. The local workforce development board (LWDB) does not need to perform a WIOA plan modification as the tables are revised; email notification to local area workforce development stakeholders including L&I will suffice.

**Table A instructions:** LWDBs must use Table A during initial local area plan development (i.e., PY25) and planned modification (i.e., PY27). LWDBs must edit the table's three columns with the appropriate program year(s) to correctly match the attained performance results from the most recent program year and LWDA-negotiated performance goals for the next two program years.

Table A	LWDA Name:		
WIOA Title I Programs (Adult-Dislocated Worker-Youth) Performance Measures	<u>Attained Performance Results</u>	<u>Negotiated Performance Goals</u>	<u>Negotiated Performance Goals</u>
	*Program Year 2023	*Program Year 2024	*Program Year 2025
<b>Employment (Second Quarter after Exit)</b>			
Adult	83.8%	72.0%	73.0%
Dislocated Worker	90.2%	76.0%	77.0%
Youth	74.0%	63.0%	64.0%
<b>Employment (Fourth Quarter after Exit)</b>			
Adult	77.5%	72.0%	73.0%
Dislocated Worker	87.6%	76.0%	77.0%
Youth	74.6%	61.0%	62.0%
<b>Median Earnings (Second Quarter after Exit)</b>			
Adult	\$8,382	\$6,500	\$6,750
Dislocated Worker	\$11,279	\$7,750	\$8,000
Youth	\$3,554	\$3,200	\$3,300
<b>Credential Attainment Rate</b>			
Adult	76.8%	73.0%	74.0%
Dislocated Worker	65.2%	75.0%	76.0%
Youth	28.8%	38.0%	39.0%
<b>Measurable Skill Gains</b>			
Adult	75.5%	70.0%	71.0 %
Dislocated Worker	84.1%	73.0%	74.0%
Youth	73.2%	45.0%	46.0%