

PA CareerLink® offers training programs that benefit employers and job seekers!

Serving Clarion, Crawford, Erie, Forest, Venango, & Warren Counties.

Programs are subject to availability of funds.

Call today to learn more!





#### On-the-Job Training (OJT)

- Helps offset training costs
- Subsidized employment up to 75% of pay rate
- Full-time, permanent positions only; minimum \$9.75/hour

## **Customized Job Training (CJT)**

- Designed to meet an employer's particular need
- Common types of training: new technology, manufacturing, production, & healthcare

### **Transitional Job & Internship**

- Paid work experience: \$12/hour
- 15-40 hours/week
- Up to 12 weeks

#### PA CareerLink® Erie County

450 E 16<sup>th</sup> Street Erie, PA 16503 Phone: (814) 455-9966 Fax: (814) 871-4844 TTY: (814) 871-4610

#### **Incumbent Worker Training (IWT)**

- For employees earning less than \$25/hour
- Employer reimbursement up to 80% of cost
- Employee retention and upskilling programs
- Help avert employee layoffs

# Registered Apprenticeship & Pre-Apprenticeship

- Leverage Workforce Innovation and Opportunity Act (WIOA) funding to support training
- Employees alternate between classroom and hands-on training

#### **Benefits to Employers**

- Increase competitiveness
- Improve productivity
- Improve employee retention rates

#### PA CareerLink® Oil Region

1345 15<sup>th</sup> Street Franklin, PA 16323 Phone: (814) 678-5050 Fax: (814) 678-5005 TTY: (814) 678-5065

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PA CareerLink® is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.
Carrie Symes Equal Opportunity Officer: 1174 Elk St. PO Box 831, Franklin PA 16323
(814)758-0659 or 711.