

2026 High Priority Occupations for Northwest Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2025)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2022	Projected 2032	Percent Change	Annual Demand
11-1021	General & Operations Managers	BD+	\$49,810	\$103,110	\$129,760	4,000	4,030	0.8%	320
11-3031	Financial Managers	BD+	\$77,130	\$128,170	\$153,690	640	660	3.1%	45
11-9051	Food Service Managers	WK EXP	\$44,410	\$59,660	\$67,290	470	480	2.1%	52
13-1020	Buyers & Purchasing Agents	BD+	\$43,860	\$67,830	\$79,820	610	610	0.0%	55
13-1071	Human Resources Specialists	BD	\$44,970	\$67,810	\$79,230	690	710	2.9%	59
13-1161	Market Research Analysts & Marketing Specialists	BD	\$39,830	\$64,970	\$77,540	710	720	1.4%	65
13-2011	Accountants & Auditors	BD	\$48,890	\$76,670	\$90,560	1,500	1,530	2.0%	118
15-1232	Computer User Support Specialists	PS+	\$39,120	\$54,440	\$62,100	690	720	4.3%	49
17-2141	Mechanical Engineers	BD	\$66,980	\$101,570	\$118,870	770	760	-1.3%	40
17-3023	Electrical & Electronics Engr Technologists & Technicians	AD	\$52,060	\$75,730	\$87,570	160	170	6.3%	16
19-3033	Clinical & Counseling Psychologists	DOCT	\$68,900	\$107,360	\$126,590	130	140	7.7%	8
21-1018	Substance Abuse, Behavioral Disorder & MH Counselors	BD	\$37,120	\$53,360	\$61,490	1,100	1,190	8.2%	103
21-1021	Child, Family & School Social Workers	BD	\$36,330	\$47,770	\$53,490	930	980	5.4%	77
21-1023	Mental Health & Substance Abuse Social Workers	MD+	\$36,100	\$45,070	\$49,550	200	230	15.0%	18
21-1093	Social & Human Service Assistants	ST OJT	\$32,570	\$41,020	\$45,250	1,090	1,150	5.5%	119
23-2011	Paralegals & Legal Assistants	AD	\$41,540	\$59,660	\$68,720	170	180	5.9%	18
25-2011	Preschool Teachers	AD	\$27,690	\$34,790	\$38,350	600	600	0.0%	62
25-2012	Kindergarten Teachers	BD	\$49,210	\$65,310	\$73,360	120	120	0.0%	12
25-2021	Elementary School Teachers	BD	\$54,070	\$68,770	\$76,120	2,270	2,240	-1.3%	147
25-2022	Middle School Teachers	BD	\$45,990	\$65,250	\$74,880	1,010	1,000	-1.0%	66
25-2031	Secondary School Teachers	BD	\$52,870	\$67,230	\$74,410	1,580	1,560	-1.3%	95
25-2032	Career/Technical Education Teachers, Secondary School	BD+	\$50,530	\$66,030	\$73,780	90	90	0.0%	5
25-2052	Special Education Teachers, Kindergarten & Elementary School	BD	\$55,080	\$65,780	\$71,130	210	210	0.0%	14
25-2058	Special Education Teachers, Secondary School	BD	\$48,730	\$65,350	\$73,670	180	170	-5.6%	12
29-1141	Registered Nurses	BD	\$67,120	\$84,390	\$93,020	4,420	4,590	3.8%	260
29-1292	Dental Hygienists	AD	\$61,890	\$73,280	\$78,970	240	250	4.2%	17
29-2034	Radiologic Technologists & Technicians	AD	\$50,390	\$62,370	\$68,360	340	350	2.9%	20
29-2042	Emergency Medical Technicians	PS	\$32,310	\$38,890	\$42,180	350	380	8.6%	28
29-2043	Paramedics	PS+	\$41,740	\$52,760	\$58,270	170	190	11.8%	9
29-2053	Psychiatric Technicians	PS+	\$35,230	\$40,880	\$43,710	150	150	0.0%	12
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$49,740	\$59,600	\$64,540	1,490	1,570	5.4%	124
29-2072	Medical Records Specialists	PS	\$34,360	\$46,930	\$53,210	230	240	4.3%	18
31-1131	Nursing Assistants	PS	\$36,080	\$40,450	\$42,640	2,610	2,710	3.8%	386
31-1133	Psychiatric Aides	ST OJT	\$36,730	\$42,830	\$45,890	80	90	12.5%	13

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31-2011	Occupational Therapy Assistants	AD	\$48,910	\$59,420	\$64,670	100	120	20.0%	16
31-2021	Physical Therapist Assistants	AD	\$45,730	\$57,450	\$63,300	220	260	18.2%	37
31-9092	Medical Assistants	PS	\$35,470	\$40,000	\$42,260	850	900	5.9%	116
33-3012	Correctional Officers & Jailers	MT OJT	\$44,140	\$62,140	\$71,140	1,210	1,200	-0.8%	102
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$47,850	\$75,400	\$89,180	920	920	0.0%	69
39-1022	Supervisors - Personal Service Workers	WK EXP	\$37,220	\$47,940	\$53,300	600	600	0.0%	65
39-5012	Hairdressers, Hairstylists & Cosmetologists	PS	\$25,490	\$41,110	\$48,920	1,480	1,510	2.0%	204
39-5092	Manicurists & Pedicurists	PS	\$19,630	\$30,940	\$36,600	240	250	4.2%	29
39-5094	Skincare Specialists	PS	\$25,690	\$44,880	\$54,470	N/A	N/A	N/A	N/A
39-9011	Childcare Workers	ST OJT	\$22,620	\$28,560	\$31,530	1,580	1,550	-1.9%	256
41-3021	Insurance Sales Agents	MT OJT	\$40,140	\$77,000	\$95,420	460	460	0.0%	36
41-3091	Sales Representatives - Services	MT OJT	\$34,180	\$65,270	\$80,810	640	650	1.6%	61
41-4012	Sales Representatives	MT OJT	\$40,460	\$70,750	\$85,890	1,610	1,620	0.6%	142
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$43,150	\$62,560	\$72,260	2,010	2,070	3.0%	199
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$33,200	\$45,210	\$51,220	2,150	2,160	0.5%	251
43-5031	Public Safety Telecommunicators	MT OJT	\$36,860	\$48,980	\$55,050	200	200	0.0%	20
43-5061	Production, Planning & Expediting Clerks	MT OJT	\$35,760	\$52,590	\$61,000	370	380	2.7%	39
43-6014	Secretaries & Administrative Assistants	ST OJT	\$31,080	\$41,880	\$47,290	2,830	2,850	0.7%	316
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	\$51,060	\$68,860	\$77,760	160	160	0.0%	20
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$52,890	\$75,110	\$86,220	760	750	-1.3%	58
47-2031	Carpenters	LT OJT	\$40,620	\$56,640	\$64,650	1,100	1,060	-3.6%	85
47-2061	Construction Laborers	ST OJT	\$36,500	\$48,240	\$54,110	1,320	1,300	-1.5%	109
47-2073	Operating Engineers	MT OJT	\$46,250	\$57,010	\$62,400	840	850	1.2%	70
47-2111	Electricians	LT OJT	\$43,230	\$65,710	\$76,950	530	530	0.0%	46
47-2181	Roofers	MT OJT	\$42,020	\$53,270	\$58,890	200	200	0.0%	16
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$52,650	\$74,620	\$85,610	780	790	1.3%	65
49-3021	Automotive Body & Related Repairers	LT OJT	\$34,170	\$50,980	\$59,390	250	250	0.0%	22
49-3023	Automotive Service Technicians & Mechanics	PS	\$34,770	\$50,330	\$58,110	1,280	1,280	0.0%	107
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$43,850	\$56,450	\$62,740	450	470	4.4%	38
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	\$46,380	\$63,100	\$71,450	200	200	0.0%	17
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$42,940	\$58,890	\$66,860	440	450	2.3%	38
49-9041	Industrial Machinery Mechanics	LT OJT	\$45,350	\$59,890	\$67,150	790	800	1.3%	62
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$44,940	\$71,230	\$84,370	100	100	0.0%	9
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$46,500	\$66,720	\$76,830	1,600	1,570	-1.9%	144

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51-4033	Grind/Lap/Polish/Buffering Machine Setters/Oprs/Tenders	MT OJT	\$35,920	\$48,290	\$54,470	430	410	-4.7%	41
51-4041	Machinists	LT OJT	\$40,760	\$54,640	\$61,580	1,510	1,470	-2.6%	140
51-4111	Tool & Die Makers	PS+	\$44,550	\$59,200	\$66,530	580	550	-5.2%	55
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$41,090	\$54,070	\$60,560	1,160	1,130	-2.6%	108
51-8031	Water/Wastewater Treatment Plant & System Operators	LT OJT	\$48,080	\$59,990	\$65,950	290	290	0.0%	27
51-9023	Mixing & Blending Machine Setters/Oprs/Tenders	MT OJT	\$38,770	\$50,750	\$56,740	210	210	0.0%	22
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$33,690	\$45,830	\$51,890	1,300	1,300	0.0%	148
51-9124	Coating, Painting & Spraying Machine Setters/Oprs/Tenders	MT OJT	\$35,460	\$48,640	\$55,240	390	370	-5.1%	31
51-9161	CNC Tool Operators	MT OJT	\$40,200	\$51,460	\$57,090	1,320	1,270	-3.8%	111
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$40,920	\$54,350	\$61,060	3,100	3,180	2.6%	333

Educational Attainment Abbreviations:

- Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.
- Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.
- Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.
- Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.
- Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.
- Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.
- Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.
- Doctoral Degree (**DOCT**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.